

# Experts on Earning Tenure: Advice from Tenured Faculty

DDL Panel

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## Design (Dress) for Success

- *You have to have a written plan.*
- *You have to work and live that plan.*
- *You have to revise the plan. (design and development?)*
- *And yes, you have to be organized (see book).*
- *ONE SENTENCE from Book.....*

## Big Ideas from Book

- **Teaching:** the road to tenure begins with good teaching. I learned from a good teacher.
- Study your teaching - we is educators, right?
- Advising is teaching, but you haven't done it!
- Your new students need teaching experience as graduate students.
- Online: get online teaching experience before you graduate - We're looking for that experience!
- Online: practice Design and Development Research as you develop online courses, online experiences. Take a Quality Matters course.
- Respond promptly to student queries and student work.

- **Research:** Publish off your dissertation.
- Have a publication plan (have something to say, identify journals/audiences, keep a record of rejections)
- Grants = Great. If you get the grant, then you have to do the grant. Are you writing off the results?
- **Tenure strategies:** year, semester, monthly, weekly schedules.
- Time management: six year plan, what you should be doing vs. What they want you to do,
- Saying NO, establishing boundaries.
- Be judicious about service obligations.
- Document as you go. Establish paper and folder organization strategies (Can you find your stuff?)

## More Big Ideas

- I'd like to see *Service* changed to *Leadership* or *Leadership & Service*. Who's got time for just "showing up"? You'll be needed to lead, sooner than you think.
- Advising for me has been the hardest part of academia, as there's no one way to help everyone.
- Faculty will need to understand marketing.
- Ultimate research question: How to have a life? Enjoy this time, but have a plan, be diligent.

# Putting Ourselves Through College

*Mentoring Strategies for New Faculty*

## Leadership

The Faculty Member of the Future

Leadership *and* Service

*Tenure Strategies for Leadership & Service*

## Teaching

What is Good Teaching?

Developing Courses

Building A Syllabus

Designing Instruction

Implementing Instruction

Revising the Course

Teaching From a Distance

Succeeding at Teaching

Thinking About Three Teaching Ideas

*Tenure Strategies for Teaching*

## Advising

Advising as Faculty Activity

Advising as Human Inquiry

Advising Students' Research

Mentoring Students and Faculty

*Tenure Strategies for Advising*

## Research

Getting to the Research

Conducting Research with Students

Studying One's Teaching

Getting the Grants – Managing the Grants

Writing

*Tenure Strategies for Research*

## Tenure Strategies

Strategy: Know Where You Are Going

System: Know Where Your Files Are

Schedule: Know Where You Are in Time

*A 6-Year Plan for Success*

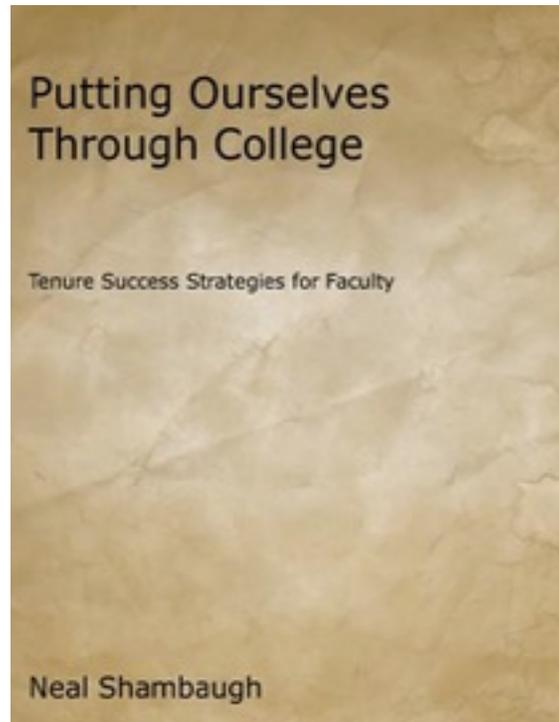
What Are Good Faculty Members?

Conundrums of Faculty Life

Having a Life

10 References You Should Own

10 Books to Read Between Semesters



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